

ELIDA BOARD OF EDUCATION MEETING

Elida High School Auditorium at 7:00 p.m.

May 16, 2023

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mrs. Agozzino	<u>P</u>	Mr. Collier, Sr.	<u>P</u>
Mr. Bowers	<u>P</u>	Mrs. Stocker	<u>P</u>
Mr. Christoff	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

- Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

Mrs. Agozzino reported on the following:
We are proud to announce that Ohio Department of Education has renewed the "Purple Star" Designation for the entire Elida School District! This special designation recognizes our unwavering commitment to serve & support our military-connected students/families. Each building: elementary, middle & high school is recognized and renewed! We have an annual Veterans Recognition Day event in the middle school, a recognition wall in the high school, a POW-MIA chair is installed in Kraft Stadium; the district participates in the annual "Purple-Up Day" and we provide military resources available for families on the Elida District website.

Signing Days
Carson Harmon for a great future at Ohio Wesleyan University for academics and golf
Ethan Thomas for a great future up at The University of Findlay for academics and soccer
Peyton Kuhn has signed with Indiana Tech for academics and soccer

The second grade students from Mrs. Gomez, Mrs. Hanefeld, Mrs. Kroeger and Mrs. Langhals classes put on a great show on Thursday "The Bear Went Over the Mountain." The students wore great little animal costumes and the show was directed by Mrs. Cindi Troyer.

Senior Addisyn Freeman received her WBL Player of the Year plaque.

Some of our 5th Grade Science/Social Studies students wore Earth Day shirts to celebrate Earth Day on April 22. Mr. Wasmund (back right) & Mr. Bucher (back left) teach earth science to the students.

In their first invitational of the year, the Middle School Boys and Girls track team took runner up in the Perry Commodore Spectacular Invitational out of 11 schools.

Prom and Post Prom took place in April. Elida Prom Princess Olivia Laux & Prince James Hemphill. Elida Prom King Elijah Barraza and QueenTaylor Crates.

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Dylan Byers, a senior in Construction Tech Design Build II, at the request of his mom, built this Classic Oak Wine Server. With the drop-front door and clean lines, this heirloom piece is very attractive yet functional. Dylan built it out of Red Oak, stained it a traditional cherry, then applied three coats of lacquer.

Trent Dotson, a senior in Construction Tech Design Build II, built this Barn-Door Cabinet customized with adjustable shelves and sliding "barn-doors." It's red oak-stained Dark Walnut, w/ three coats of lacquer.

Adam Calvelage, a senior in Construction Tech Design Build II, chose to build a Classic Turntable Console for his room at home, to hold his vinyl records, vinyl player, and speakers. This musical entertainment center was built out of Red Oak, pre-treated and stained Special Walnut with a true black stained base, and then applied three coats of lacquer.

The second grade students had special lessons from the Allen Soil and Water Conservation District. Lydia Archambo gave a presentation on community water pollution. How does a community contribute to water pollution? The students watched as water pollution impacts our local streams from a wide variety of human activities and land uses. They learned how individual actions can help to reduce stream pollution.

Tennis team is doing amazing this year. Districts is tomorrow and we have three athletes still competing. Current record over all for the regular season was 13-2. They placed 2nd in WBL.

The National Honor Society students went shopping for the Samaritan House in Lima. They raised \$240 and bought items from their wish list to take to the residents of the house!

We are proud to announce that Elida Local Schools has been named a [#BestCommunitiesForMusicEducation](#) from NAMM Foundation for our outstanding commitment to music education! This is the second year in a row we are recognized by this national organization. We appreciate our hard-working Band Directors John Stetler and Michael Reese for the work they do with our students.

Members of the Elida High School Art Club have completed another "paint the plow" project. The Ohio Department of Transportation dropped a snow plow off for the group and the students quickly got to work. After a brainstorming session, the Art Club members settled on a theme of "snowy night" inspired by Van Gogh's Starry Night painting.

Elida Elementary 5th Grade Choir presented, "Let's Go to the Movies!" With songs from hit shows like "Annie, Zootopia" and "The Lego Movie", music from movies can live on many years after a movie is released!

The Elida FFA Banquet was held Sunday, April 30th at the Old Barn Out Back and we thank Allen Co. Commissioner Beth Seibert who was the guest speaker. Awards, Chapter degrees and Green hand degrees were awarded to the students. There was a large group of families attending the event to recognize the hard work of our FFA Chapter students this year.

The Elida FFA also traveled to Columbus on Friday, May 5 for the 95th Annual Ohio FFA State Convention. There were close to 10,000 members and guests present for the State Degree Ceremony.

Cheyenne Pack has worked extremely hard and diligently during her time in the FFA. Yesterday she was able to receive the highest awarded degree the State hands out, the State FFA Degree. We want to send a huge congratulations to her for this major milestone.

Each year, Mrs. Kristoff's 3rd grade classroom has chicks hatch in the classrooms as a wonderful learning lesson for the students who really enjoy watching them grow over the course of several weeks. This year they watched over 13 chicks!

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The Elida Middle School 6th, 7th & 8th grade choirs performed a wonderful concert on May 8! The students have been preparing for weeks for their end of the year show -great job by the students, Choir Director Truman Littler and piano accompanist Kate Burkey!

May 10 was the Elida Middle School 7th and 8th grade band concert

Students in Mrs. Adcock and Mrs. Brown's 5th grade homerooms used some of their PBIS reward points to purchase a puppy snuggle sessions!

Elementary students have been enjoying Field Day fun this week-and the weather has been perfect!

Mr. Overholt's 8th grade Algebra 1 students had a fun lesson: The Annual Spaghetti Tower Challenge! The directions are to build the tallest tower that can hold a ping pong ball on top for 10 seconds. They get 40 spaghetti sticks, 20 mini marshmallows, and 4 large marshmallows and have 30 minutes to complete. The tallest tower this year reached 40."

Thursday was our 52nd Annual Senior Awards Ceremony. Students were recognized for their scholastic achievements and were awarded numerous scholarships from local organizations and many Elida Clubs & Memorial Scholarships, as well. The top 10% of the class was recognized, and students received Attendance Awards, Athletic Awards and Honor E Awards were given.

Frosh Fest 2023- where 8th grade students have a tour of the high school to get them ready for next school year! The high school Emerging Leaders students hosted the tours, games in the auxiliary gym, leadership talks in the commons, and snacks/goal setting out in the tennis courts.

VI. LEGISLATIVE LIAISON

Mr. Christoff reported on the following:

HB 11 Backpack Bill / SB 11 Ed Choice Voucher Bill – still in committee hearings

- proposing \$7,500 per 9-12 student, \$5,500 per K-8 student follow the student
- whereas Elida receives ~ \$4,200 per K-12 student for 2022-2023 (as estimated by Mr. Parker)

HB 33 Biennial Budget (2024-2025) – passed House (77-19) with an omnibus amendment

- update Fair School Funding Plan with FY2022 data
- funding to study the needs of economically disadvantaged students, services to meet those needs, and costs associated with meeting their needs
- mandates for use and reporting of gifted student funds; consequences for noncompliance
- limits sports gaming revenue designated for athletics, with the balance of revenue to support public/nonpublic K-12 education
- ODE to provide reimbursements to make breakfast & lunch free for all students eligible for reduced price meals
- eliminates retention under 3rd grade reading guarantee (part of HB 117)
- removes school resource officer funding
- provides funding to support high school CPR instruction
- creates CC+ waiver pathway to receive industry-recognized credential or certificate aligned with an in-demand job
- eliminates the ability of schools to pursue certain property tax levies after Jan 1, 2025
- increases minimum teacher base salary; some district funding will be challenged at these new minimums

Senate now holding committee hearings on HB 33

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HB 8 Parents Bill of Rights – House Primary and Secondary Education Committee hearing

- requires parental notification regarding student health and well-being as well as use of instructional materials with sexually explicit content

HB 6 Save Women's Sports Act passed committee

- requires schools to designate single-sex teams and sports for each sex

House Commerce and Labor Committee – passed SB 30 Youth Working Hours – allows 14- & 15-year-olds to be employed from 7-9 p.m. during the school year if they have parental/guardian consent

House Economic and Workforce Development Committee - held a fourth hearing on SB 1, which would rename the Ohio Department of Education as the Department of Education and Workforce (DEW) and would create the position of director of education and workforce. The bill also would reform the functions and responsibilities of the State Board of Education and the superintendent of public instruction.

State Board of Education update

- passed a resolution seeking an opinion from the Ohio Attorney General’s Office on SB 1
- appointed Chris Woolard as interim state superintendent, replacing interim state superintendent Stephanie Siddens.
- passed a resolution to hire a search firm
- increased the reading guarantee 2023-24 cut score to 690 (from 685 this year). It is currently set to be 700 in 2024-25 unless negated by action pending within the General Assembly

US Congress

Senate Appropriations Subcommittee beginning hearings on the President’s Funding request for USDOE



Role	Makes laws	Enforcement	Interpretation
Federal	Congress (bills/laws)	President	US Supreme Court US Court of Appeals (13) US District Courts (94)
State	State Assembly (bills/laws)	Governor	OH Supreme Court OH Court of Appeals (12) Local Courts
Local	School Board (policies)	Superintendent (policies)	Court of Common Pleas +/- School Board

Image courtesy of: <https://classroommagazines.scholastic.com/election/civics-in-action/three-branches-of-government.html>

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TITLE IX OF THE EDUCATION AMENDMENTS OF 1972

20 U.S.C. § 1681 - 1688

TITLE 20 - Education

CHAPTER 38 - DISCRIMINATION BASED ON SEX OR BLINDNESS

Sec. 1681. Sex.

- (a) Prohibition against discrimination; exceptions.
- (b) Preferential or disparate treatment because of imbalance in participation or receipt of Federal benefits; statistical evidence of imbalance.
- (c) "Educational institution" defined.

1682. Federal administrative enforcement; report to Congressional committees.

1683. Judicial review.

1684. Blindness or visual impairment; prohibition against discrimination.

1685. Authority under other laws unaffected.

1686. Interpretation with respect to living facilities.

1687. Interpretation of "program or activity".

1688. Neutrality with respect to abortion.

CHAPTER REFERRED TO IN OTHER SECTIONS

This chapter is referred to in sections 1132f-1, 1232, 3041, 3042 of this title;
title 29 sections 206, 1577; title 42 sections 290cc-34, 300w-7, 300x-7, 708,
1988, 2000d-7, 10406.

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Sec. 1681. Sex

(a) Prohibition against discrimination; exceptions

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance, except that:

(1) Classes of educational institutions subject to prohibition

in regard to admissions to educational institutions, this section

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Assistant Attorney General

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Sec. 1681. Sex

(a) Prohibition against discrimination; exceptions

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance, except that:

(1) Classes of educational institutions subject to prohibition

in regard to admissions to educational institutions, this section shall apply only to institutions of vocational education, professional education, and graduate higher education, and to public institutions of undergraduate higher education;

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(c)"Educational institution" defined

For purposes of this chapter an educational institution means any public or private preschool, elementary, or secondary school, or any institution of vocational, professional, or higher education, except that in the case of an educational institution composed of more than one school, college, or department which are administratively separate units, such term means each such school, college, or department.

Elida Local Schools

WELCOMEPOLICIES

gender

po5771
SEARCH AND SEIZURE

po2260.02
SINGLE GENDER CLASSES AND ACTIVITIES

po5730
EQUAL ACCESS FOR NONDISTRICT-SPONSORED, STUDENT CLUBS AND ACTIVITIES

po2261.03
DISTRICT AND SCHOOL REPORT CARD

po2261
TITLE I SERVICES

po1422
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po1662
ANTI-HARASSMENT

po2260
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

po2266
NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

po3122
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po3362
ANTI-HARASSMENT

po4122
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po4362
ANTI-HARASSMENT

po5517
ANTI-HARASSMENT

Book: Policy Manual

Section: 5000 Students

Title: ANTI-HARASSMENT

Code: po5517

Status: Active

Adopted: October 1, 2002

Last Revised: April 20, 2021

5517 - ANTI-HARASSMENT

General Policy Statement

It is the policy of the Board of Education to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

The Board will vigorously enforce its prohibition against discriminatory harassment based on race, color, national origin, sex (including sexual orientation and gender identity), disability, age (except as authorized by law), religion, ancestry, or genetic information (collectively, "Protected Classes") that are protected by Federal civil rights laws (hereinafter referred to as unlawful harassment), and encourages those within the School District community as well as Third Parties, who feel aggrieved to seek assistance to rectify such problems. The Board will investigate all allegations of unlawful harassment and in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.

Other Violations of the Anti-Harassment Policy

The Board will also take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment, or who has participated as a witness in a harassment investigation.

B. Filing a malicious or knowingly false report or complaint of unlawful harassment.

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of unlawful harassment, when responsibility for reporting and/or investigating harassment charges comprises part of one's supervisory duties.

Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges, or is alleged, to have been subjected to unlawful harassment, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged harassment.

Respondent is the individual who has been alleged to have engaged in unlawful harassment, regardless of whether the Reporting Party files a formal complaint or is seeking an informal resolution to the alleged harassment.

School District community means students and Board employees (i.e., administrators, and professional and classified staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday - Friday, excluding State-recognized holidays).

Search term =
Bathroom No matches found
Restroom 1 match (FLSA, nursing mothers)
Locker room No matches found

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ELIDA LOCAL SCHOOLS

FORMAL COMPLAINT REGARDING HARASSMENT/BULLYING

Student's Name: _____ Date of Report: _____

Date of Alleged Harassment: _____

Location of Alleged Harassment: _____

Name of Alleged Harasser: _____

Description of the Incident(s): _____

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VIII. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

Elementary Field Day was a huge success. Mrs. Langhals planned and executed a couple of days-worth of events so a huge thank you goes out to her. Also, a big thank you to National Honor Society students in the high school for helping out with the activities those two days.

Just a reminder to Board members of the art show this weekend, and voting Friday afternoon.

Last Thursday evening, the elementary hosted a Family Reading Night Carnival. There were more than 800 people that attended this event.

As for the levy renewal – we are certainly disappointed with the outcome of the levy and the small voter turnout. Mr. Parker is going to address this during his report.

I have provided each of you (Board members) with the press release and results from the OHSAA referendum items that were voted on this spring. 12 of the 13 items passed by large margins, with one item failing.

The state budget is looking at a current net gain for this fiscal year of \$1.87 billion – no reason not to fully fund the Fair Funding Formula.

Since our meeting last month, we have been busy answering phone calls and investigating claims being recently made. Over that time period, we investigated claims made in public settings or through personal contact. Those claims included boys using the girl’s restroom, boys being in the girl’s restroom and staring at girls, multiple boys being in the girl’s restroom and girls having to walk thru them to get to the stalls. Every single one of those that has been investigated have been completely false or fabricated. In more than one instance, an allegation was made that a student entering the restroom was a boy, when in fact the student was a biological girl. It has also been shared during at least one meeting at an off-campus site that students are receiving a zero for MS phys ed for not changing clothes for class – changing for phys ed in the middle school has been optional all year and does not result in a zero, so again, another false story.

One of the claims made by a group prior to the levy renewal vote was that it was open season in the restrooms – students could use whichever restroom they want whenever they want. This myth being promulgated by the group could not be further from the truth. There is an expectation that biological boys use the boy’s restroom and biological girls use the girl’s restroom, with the exception being for transgender students to use the restroom with which

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they identify. This does not mean that a boy can be using the boy's restroom today and then all of a sudden claim to be transgender and begin using the girl's restroom immediately the next day. Transgender students must have demonstrated a consistent, persistent, and insistent identification for a period of time, much longer than just a day or two, before they are permitted to use the restroom with which they identify.

As for those who insist that schools are not required to follow case law, or sometimes referred to as common law,...this is something long-taught in government class. Congress makes laws as Mr. Christoff stated previously, the executive branch either endorses or vetoes those laws, and the courts make a final determination over what is legal and what is not. Case law interprets ambiguities and helps unify constitutional, statutory, and administrative law. When a court decides a case and records its decision in a written opinion, that opinion or case becomes precedent...meaning the principles on which the case was decided can be used to decide future cases with similar facts.

A good example to look at that most people should be familiar with is the landmark case of *Brown v. Board of Education* in 1954. Prior to this decision, the *Plessy v. Ferguson* case upheld the constitutionality of racial segregation under the Separate but Equal Doctrine. This was the law of the land until *Brown v. Board of Education* overturned Plessy, stating that segregation in public schools solely on the basis of race, denied Black children the equal protection of the laws guaranteed by the 14th Amendment. This decision was established through case law, not through changes brought on by the legislature. Schools districts were required to follow this precedent.

We could give several more examples of when case law has impacted education, but I will give just one more tonight. Prior to 1975, students in Ohio were able to be suspended without any due process, and there was no right to appeal that suspension. That changed as a result of a lawsuit filed by 9 Columbus students. The decision in the *Goss v. Lopez* case found that a due process hearing is required for students prior to a suspension from school due to the property and liberty interests of students, a violation of the 14th Amendment. The result of this case now gives students a due process hearing prior to being suspended, and appeal rights if they disagree with the outcome of that hearing.

I think we can all agree that these are both important cases that shine as examples of case law that has improved education and the rights of students in schools. You can agree or disagree with the decision made in the *Dodds v. US Dept of Education* and the *Board of Education of Highland Local Schools v. US Dept of Education* cases, which states that students are permitted to use the restroom with which they identify and to exclude them from this would be considered sex-based discrimination under Title IX and the Equal Protection Clause of the 14th Amendment. Until there is some change at the Federal Level, or the Supreme Court rules otherwise, this illustrates just another instance where we are bound to follow case law.

If there are people from the public who would like to learn more they are welcome to schedule a meeting where we can give clarification on the stance that we have taken and that all public school districts in Ohio are going to be forced to take in the near future.

Again, we have modified restrooms to improve the privacy and security for students, and will be doing more of that over the summer. We have also had discussions about possibly seeking volunteers to help monitor the buildings and restroom areas specifically. We are certainly open to other viable solutions that will benefit everyone.

Do Board members have any comments they would like to make at this time?

That concludes my report.

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IX. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 4/30/23

- Revenue \$22,005,058
- Expenses \$19,057,488
- Net Gain \$2,947,570
- Ending Balance \$8,277,547

Expenses 4/30/23

- Personnel \$10,650,773
- Retire/Ins \$4,130,878
- Purchases Svc. \$3,163,190
- Supplies \$608,008
- Capital Outlay \$150,241
- Principal \$51,614
- Interest \$8,979
- Other \$293,805
- Total \$19,057,488

Investments – 4/30/23

- Star Ohio \$3,926,068.49
- Premier Bank \$1,084,187.12
- Premier Money Market \$4,082,476.58
- State Bank Money Market \$9,674.97
- Caldwell Sutter \$550,362.99
- Caldwell Sutter \$2,818,703.64
- Caldwell Sutter-Escrow \$102,435.69
- State Bank CD \$250,000.00
- Financial Federal CD \$245,000.00
- Citizens Money Market \$53,687.96
- Citizens Bank CD \$250,000.00
- Union Bank CD \$250,000.00
- Union Bank CD \$500,000.00
- Union Bank CD \$500,000.00

Permanent Improvement Fund Expenses

- FY 23 - \$867,835
- FY 22 - \$144,128
- FY 21 - \$240,126
- FY 20 - \$394,533

Educational Liability Insurance

- Exclusion – Criminal, Fraudulent or “Malicious Acts
- “Any damages, claim or suit arising out of any criminal, dishonest, fraudulent or malicious conduct or other willful violation of laws committed by a member..”

5 Year Forecast

- 1.01 Property Tax
- 2020 - \$9,720,869
- 2021 - \$9,879,309
- 2022- \$10,038,638
- 2023 - \$10,701,348
- 2024 - \$10,700.00

Revenue 4/30/23

- Real Estate \$10,701,348
- Personal Property \$553,346
- State Aid \$8,260,967
- Homestead/Rollback \$1,296,282
- Other \$1,193,115
- Total \$22,005,058

001 – Cash Balance 4/30

- 2023 - \$8,277,547
- 2022 - \$7,919,455
- 2021 - \$7,553,377
- 2020 - \$7,031,797
- 2019 - \$7,309,454

Food Service 4/30/23

- Revenue – Federal \$699,180
- Revenue – State \$14,981
- Revenue – Local \$468,981
- Expenses - \$1,022,703
- Profit - \$160,439
- 3/31/23 Balance \$861,306

Athletic Fund 4/30/23

- Revenue – Boys Basketball \$49,170
- Revenue – Girls Basketball \$19,389
- Revenue – Football \$76,094
- Revenue – Other \$85,796
- Expenses – Salaries (\$24,471)
- Expenses – Benefits (\$819)
- Expenses – Purch. Serv. (\$243,536) (\$150,000 FH)
- Expenses – Supplies (\$64,572)
- Expenses – Equipment (\$15,067)
- Expenses – Other (\$13,001)
- Loss (\$130,972)
- Beginning Balance \$216,695
- 4/30/23 Balance \$85,723

PI Expenses – detail

- School Buses - \$464,309
- FH Project - \$250,000
- K-5 Math - \$81,856
- Dell Laptops - \$65,250
- EMS Parking Lot - \$96,475
- EMS Repairs-Bathrooms/Ceiling Tile/Roof \$315,319

Federal Schedule

- FY 22 \$4,865,257

5 Year Forecast

- 1.035 State Aid
- 2020 - \$9,935,431
- 2021 - \$10,357,842
- 2022 - \$9,446,110
- 2023 - \$9,010,365
- 2024 - \$9,010,365

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5 Year Forecast

3.01 Salaries

- 2020 - \$12,302,174
- 2021 - \$12,552,180
- 2022 - \$12,688,437
- 2023 - \$12,800,000
- 2024 - \$13,250,000

5 Year Forecast

- 3.02 Benefits

- 2020 - \$4,536,692
- 2021 - \$4,542,928
- 2022 - \$4,720,425
- 2023 - \$5,150,000
- 2024 - \$5,200,000

5 Year Forecast

- 3.03 Purchases Services
- 2020 - \$5,974,799
- 2021 - \$5,962,472
- 2022 - \$4,864,298
- 2023 - \$3,860,000
- 2024 - \$3,900,000

5 Year Forecast

- 3.03 Purchased Services
- 2020 - \$5,974,799
- 2021 - \$5,962,472
- 2022 - \$4,864,298
- 2023 - \$3,860,000
- 2024 - \$3,900,000

5 Year Forecast

- 7.02 June 30 Cash Balance
- 2020 - \$4,986,761 75.43
- 2021 - \$5,825,843 88.28
- 2022 - \$5,329,978 81.30
- 2023 - \$5,925,202 93.79
- 2024 - \$5,997,892 92.71

Concerns with HB 11, SB 11, HB33

- Deal with voucher expansion
- Is the voucher program constitutional?
- Will all students be accepted?
- Will there be financial and academic accountability?
- Is it affordable and sustainable?
- Diverts public tax dollars from public schools to private schools

Elida Educational Foundation

- Scholarships = \$24,600.00
- Del Shinn Fund = \$304,596.10

X. ADDITIONS TO THE AGENDA ACTION ITEMS

XI. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Alisa Agozzino seconded that the Agenda for the May 16, 2023, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Collier, Sr. Y
Mrs. Stocker Y

XII. CONSENT ITEMS

1. Approve Previous Minutes:

Elida Board of Education regular meeting on April 18, 2023.
(Exhibit A)

2. Financial Report

(Exhibit B)

3. Students of the Month for May 2023

Elida Elementary School
Duece Irons
Aubrey Dingleline
Zoie Long
Izaak Martinez
Grant Sharp

ELIDA BOARD OF EDUCATION MEETING

Elida High School Auditorium at 7:00 p.m.

May 16, 2023

Elida Middle School

Khaliya Brooks
Cah'Dharri Henderson
Mia Mammone

Elida High School

Haley Taylor - Valedictorian
Rylie Mick – Salutatorian

4. 2023 Graduates

It is recommended that the Elida Board of Education approve the seniors listed in Exhibit “C”, recommended by Mr. Justin Firks, Elida High School Principal, for graduation on May 26, 2023, contingent on each senior satisfactorily completing all of his/her minimum standard requirements for graduation.

(Exhibit C)

5. Resignations

It is recommended that the Board accept the following resignations:

Certified:

Cynthia Troyer, Elementary Music Teacher, Effective June 1, 2023 for retirement purposes
McKenna Adams, Kindergarten Teacher, Effective August 23, 2023
Michael Reese, Middle School Band Director, Effective August 23, 2023

Non-Certified:

Andrew Burden, Elementary Aide, effective May 2, 2023
Vicky Bush, Dishwasher at Elida Middle School, effective May 25, 2023
Aaron Baker, Assistant Technology, effective May 8, 2023
Joy Buetner, High School Principal Secretary, effective July 31, 2023
John Evans, Bus Driver, effective June 1, 2023, for retirement purposes

6. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Certified:

Hayley Heitmeyer, High School Science Teacher, Step 0, BA, effective August 24, 2023
Aleah Frilling, Gr. 1 Teacher, BA, Step 0, effective August 24, 2023
Beth Perry, Gr. K Teacher, BA, Step 0, effective August 24, 2023
Carlyn Howard, Gr. 3 Teacher, BA, Step 15, effective August 24, 2023
Sarah Claus, Gr. 4 Teacher, BA+150, Step 6, effective August 24, 2023
Abigail Smith, Gr. 1 Teacher, BA, Step 0, effective August 24, 2023

Supplemental:

Kyle Harmon, Strength & Conditional Coach

Non-Certified:

Carolyn Watts, Dishwasher at Elida Elementary, Step 0, effective April 11, 2023
Jacque Thomas, High School Cafeteria Server, Step 3, effective April 11, 2023
Amanda Harris, High School Dishwasher, Step 5, effective May 1, 2023
Thelithia Banks, Driver Ed In-Car Instructor, effective April 26, 2023
Savanah Luke, Substitute Cafeteria, effective May 9, 2023

ELIDA BOARD OF EDUCATION MEETING

Elida High School Auditorium at 7:00 p.m.

May 16, 2023

7. 2023 Seasonal Employment

It is recommended that the Elida Board of Education approve the following 2023 seasonal employees: (Paid at the summer employee pay scale rates)

Outside Maintenance:

Analei Jackson – Effective May 3, 2023
Hunter Jolliff – Effective May 3, 2022
Payton Kuhn – Effective May 3, 2022

8. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Non-Degree:

Katie Ulm – Effective April 20, 2023
Baylie Moening – effective April 24, 2022

9. Summer School

It is recommended by the Superintendent that the Elida Board of Education approve the following personnel for the summer school program to be held on June 5-22, 2023 (Monday – Thursday)
Salaries are to be funded with Federal ESSER money.

Teachers: (As Needed)

Elida Elementary School

Aletia Hartzler	Jenifer Kristoff	Krista Chisman	Kiya Kittle
Kim Salvage			
Emily Woodruff (non-degree, Aide)			
Jule McKanna (county sub)			
Bethany Smith (county sub)			

Elida Middle School

Jason Selhorst	Lisa Cutlip	Dave Wollenhaupt
Brady Overholt	Chrissy Hensley	Liz Parker

Elida High School

Jason Selhorst
Jeanne Miller
Shelly Steinke
Christine Lookadoo

10. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the school volunteer policy guidelines and proper certifications from ODE for Class II Volunteers:

Class I

Cristine Johnson – effective May 2, 2023

11. The Ohio State University Affiliation Agreement

It is recommended that the Elida Board of Education approve the affiliation agreement between The Ohio State University and Elida Local Schools. This is to be effective August 1, 2023 through August 1, 2025.

(Exhibit D)

ELIDA BOARD OF EDUCATION MEETING

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12. Appropriation Modification

FUND				MODIFIED
<u>CLASS/NAME</u>	<u>FUND #/SCC</u>	<u>APPROPRIATIONS</u>	<u>ADDITIONS</u>	<u>APPROPRIATIONS</u>
<u>SPECIAL REVENUE</u>				
MS Principal Fund	018-9804	\$8,000.09	\$1,000.00	\$9,000.09
District Staff Fund	018-9900	\$7,312.86	\$1,000.00	\$8,312.86
Library Grant	019-9323	--0--	\$3,226.00	\$3,226.00
<u>Capital Projects</u>				
PI Fund	003-0000	\$477,034.52	\$30,000.00	\$507,034.52
<u>Enterprise Fund</u>				
Lunchroom	006-0000	\$1,155,046.41	\$60,000.00	\$1,215,046.41
<u>FIDUCIARY FUNDS</u>				
Class of 2024	200-9644	\$2,040.00	\$7,500.00	\$9,540.00

13. 5 Year Forecast

It is recommended that the Elida Board of Education approve the Five Year Forecast as presented by the Treasurer. The Forecast was prepared in accordance with House Bill 412.

(Exhibit E)

14. Sales Project Potential

It is recommended that the Elida Board of Education approve the following sales project:

Organization: EHS Junior Class of 2024
Advisor: Bill Kellermeyer
Project: Annual Flower Cards
Date: April 25, 2023 through May 2, 2023

15. General Legal Counsel

It is recommended that the Elida Board of Education approve the following legal firms:
Barron & Newburger, P.C. – Lima Mall Bankruptcy
Squire Patton Boggs – General Legal Counsel

16. Van Driver Physicals

It is recommended that the Board approve St. Rita’s/Mercy Health and their physicians for the purpose of conducting van driver physicals for the 2023-2024 school year.

17. Bus Driver Physicals

It is recommended that the Board approve St. Rita’s/Mercy Health and their physicians for the purpose of conducting bus driver physicals for the 2023-2024 school year.

18. Substitute Bus Driver – Elida as a Secondary School

It is recommended that the Elida Board of Education approve the following 2023-2024 substitute bus driver driving for Elida as a Secondary School in accordance with the administrative codes 3301, and approving her physical conducted by Lima Memorial Hospital and their physicians and also pending completion of all requirements of the school policy guidelines.

Joanne Poling

ELIDA BOARD OF EDUCATION MEETING

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19. 2023-2024 Lunch Prices

It is recommended that the Elida Board of Education approve the following lunch prices for 2023 - 2024:

Elida High School (9-12)	\$2.85
Elida Middle School (6-8)	\$2.70
Elida Elementary School (K-5)	\$2.60
Breakfast Grades K-12	\$1.25
Reduced Lunch	\$.40
Reduced Breakfast	\$.00
Ala Cart Milk	\$.60

20. 2023-2024 Agreement with the West Central Ohio Assistive Technology Center Consortium

It is recommended that the Elida Board of Education approve the contract between Elida Local Schools and the Auglaize County Educational Service Center acting as Fiscal Agent for the West Central Ohio Assistive Technology Center for the 2023-2024 school year.

(Exhibit F)

21. 8th Grade Washington DC Trip

It is recommended that the Elida Board of Education approve the request to take 8th Grade students to Washington DC on May 28–31, 2024.

(Exhibit G)

22. Memorandum of Agreement – BHM CPA Group, Inc.

It is recommended that the Elida Board of Education approve the memorandum of agreement for audit services with BHM CPA Group, Inc. for 5 years, July 1, 2022 through June 30, 2027, for a fee of \$15,000 per year.

(Exhibit H)

23. Job Description – School Psychologist

It is recommended that the Elida Board of Education approve the updated School Psychologist job description.

(Exhibit I)

Alisa Agozzino moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. Action Items

1. Donations (5-23-1)

It is recommended by the Superintendent that the Elida Board of Education accept with gratitude the following donations:

- From Scott and Shanna Worsham, the owners of Elmview Pub, to the EMS PTO - the cost of shipping (up to \$5,000) to send military supply donations that the PTO has collected to troops overseas.
- From Gomer Congregational Church - \$253 to apply towards unpaid school fees for seniors
- Taylor Kia – Donation of approximately \$900 worth of pizza for Family Night at the elementary

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Alisa Agozzino moved and Ira Collier, Sr. seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Athletic Director Contract Renewal (5-23-2)

It is recommended by the Superintendent that the employee listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted teacher salary schedule and possessing the appropriate certification as of the first day of August, 2023:

<u>NAME</u>	<u>NEW CONTRACT</u>
Dave Evans	1 Yr

Jason Bowers moved and Alisa Agozzino seconded that the above recommendation be approved.

Mr. Christoff stated this would be close to 10 years of retire/rehire for Mr. Evans.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>No</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

3. Resignation (5-23-3)

It is recommended that the Elida Board of Education accept the following resignation for retirement purposes:

Dave Evans, Athletic Director, effective July 31, 2024

Jason Bowers moved and Ira Collier, Sr. seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Abstain</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Abstain</u>		

4. Certified Contract Renewals (5-23-4)

It is recommended by the Superintendent that the certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of July, 2023.

<u>NAME</u>	<u>NEW CONTRACT</u>
<u>District</u>	
Mandy Henderson	1 Yr (2 nd)
<u>Elida Elementary</u>	
Krista Chisman	2 Yr (1 st)
Kirsten Fullenkamp	3 Yr
Summer Griner	1 Yr (2 nd)
Melinda Haberman	Continuing

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Taylor Hardin	1 Yr (3 rd)
Karlie Higgins	2 Yr (1 st)
Katlynn Kauffman	3 Yr
Katlend Klaus	2 Yr (1 st)
Kiya Knittle	1 Yr (2 nd)
Natalie Langhals	3 Yr
Carly Long	2 Yr (1 st)
Allison McClurg	1 Yr (2 nd)
Morgan Morton	2 Yr (1 st)
Nicole Oen	3 Yr
Madison Pauff	1 Yr (3 rd)
Marci Ripley	3 Yr
Marci Roberts	1 Yr (2 nd)
Carly Stiger	Continuing
Claire Taflinger	3 Yr
Collin Wise	1 Yr (4 th)

Elida Middle School

Megan Coil	3 Yr
Melissa Garlock	3 Yr
Renee Ingle	3 Yr
Jennifer Knippen	2 Yr (2 nd)
Truman Littler	1 Yr (2 nd)
Blake McGue	2 Yr (1 st)
Keenan Newland	2 Yr (1 st)
Jaden Overholt	Continuing
Brea Quellhorst-Barrett	2 Yr (1 st)
Andrea Ricker	2 Yr (2 nd)
Rileigh Young	2 Yr (1 st)

Elida High School

Katherine Glenn	3 Yr
Kelley Jones	3 Yr
Jessica Mason	1 Yr (2 nd)
Thomas Mault	2 Yr (1 st)
Britney McIntosh Rackley	2 Yr (2 nd)
Emma McMaster	1 Yr (2 nd)
Kyle Meyer	3 Yr
Melody Morris	2 Yr (1 st)
Victoria Weiland	1 Yr (3 rd)
Angela Woolbright	3 Yr
Krissa Worley	Continuing

Jeff Christoff moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. **Non-Certified Contract Renewals (5-23-5)**

It is recommended by the Superintendent that the non-certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedules.

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<u>NAME</u>	<u>NEW CONTRACT</u>
<u>District</u>	
Ryan Hellman	2 Yr (1 st)
Dylan Marston	1 Yr
<u>Custodian</u>	
F. Kevin Bowers	2 Yr (1 st)
Diane Brannon	2 Yr (2 nd)
Greg Ellis	2 Yr (1 st)
Chad Smith	Continuing
<u>Aide</u>	
Jennifer Brinkman	2 Yr (1 st)
Patti Camper	2 Yr (3 rd)
Amanda Cummans	2 Yr (1 st)
Cindy Long	Continuing
Jackie Musser	2 Yr (1 st)
Tonya Ramirez	2 Yr (3 rd)
Ross Short	Continuing
Dave Wollenhaupt	2 Yr (3 rd)
Emily Woodruff	2 Yr (1 st)
<u>Cook</u>	
Amanda Harris	1 Yr (1 st)
Brenda Tenwalde	2 Yr (2 nd)
Jacqueline Thomas	1 Yr (1 st)
Carolyn Watts	1 Yr (1 st)
<u>Secretary</u>	
Abbey Harter	2 Yr (1 st)
<u>Bus Driver</u>	
Becky Ellinger	Continuing
Jolene Wade	Continuing

Jeff Christoff moved and Alisa Agozzino seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. 2023-2024 Handbooks (5-23-6)

It is recommended that the Elida Board of Education approve the following handbooks for the 2023-2024 school year:

Elida High School
Elida Middle School
Elida Elementary School
(Exhibits J, K, L)

Jason Bowers moved and Alisa Agozzino seconded that the above recommendation be approved.

Mr. Christoff noted that he is concerned with some of the bullying and harassment language.

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Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

XIV. PUBLIC PARTICIPATION – OTHER

The following people spoke in regards to bathroom practices at Elida Local Schools:

District Residents

Claude Paxton

Dylan Gross

*One request was rejected because it wasn’t completed even after a request to finish completing it was made.

Non-District Residents

Arienne Childrey

Lisa Holler

John Solomon

Joachim Bear

XV. INFORMATIONAL ITEMS:

- Graduation Ceremony – Friday, May 26 @ 7 pm
- Moving June board meetings from the Central Office to the High School
- Jason Bowers
Mr. Bowers announced that he is resigning from the Board effective May 31, 2023.

Mr. Christoff discussed looking for ways to engage community communications.

Mr. Collier noted that he has been meeting with many members of the community on bathroom practices since the March 2023 meeting.

Mrs. Stocker stated the following:

- Thanked Jason Bowers for his 10 years of service to Elida.
- Reminded the public if they know of a school district that does a better job of keeping students safe, please forward us their policies or let us know who they are so we can contact them.
- Confirmed that the resolution we passed last month was an attempt to help the community understand that we must follow the law and changes in law must come from our State and Federal legislators.

XVI. ADJOURNMENT

Jeff Christoff moved and Ira Collier, Sr. seconded that the May 16, 2023 meeting of the Elida Board of Education be adjourned at 8:32 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Collier, Sr.	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

ELIDA BOARD OF EDUCATION MEETING

Elida High School Auditorium at 7:00 p.m.

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Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer